

Dear TCA Families and Friends,

TCA's Board of Directors would like to share some highlights from the April 10, 2023, Board Meeting:

### **Board Election Results**

Mr. Tom Weston, District 20 Liaison, announced the results of the TCA Board Election. Mr. James Fradette was re-elected to the Board and Mr. Steve Young was elected to serve 3-year terms (August 2023 – August 2026). Please join us in congratulating and thanking them for their willingness to serve in this important capacity.

### **President Finalists Announced**

Per the email sent on Monday night, the Board announced the TCA President Finalists, Dr. Chris Leland and Dr. Robert Thomason. We look forward to our community meeting these finalists on Saturday, April 15th and providing feedback to the Board. Click [here](#) for detailed information.

### **Celebrate TCA**

We celebrated the Cottage School Program's Titan Buddies Program. This year in CSP, the program has provided the upper elementary students an opportunity to partner with the lower elementary students building mentor-like relationships throughout the year. Some of the activities the students shared were reading to one another, playing games, and getting to know one another better through conversations. It was wonderful to hear how these relationships have impacted these students.

### **Employee Climate Survey**

The results of the 2022-2023 Employee Climate Survey were shared by Ms. Marta Schulz, Director of Human Resources. The results of the climate survey show that our workplace has returned to pre-pandemic normalcy regarding health and safety. Working in education continues to bring significant challenges, yet our staff acknowledge that TCA is a great place to work with excellent co-workers, and leadership committed to providing a supportive workplace climate. We remain committed to celebrating the many positives of our workplace climate and focusing on the specified areas needing improvement. Individual Principals and Directors will be sharing the results with their staff members for positive reflection while developing plans for improvement where necessary.

### **Digital Health Recommendation**

The Digital Health Committee presented a draft Policy on Student Use of Cell Phones, along with a detailed presentation of the feedback collected throughout the year; (click [here](#) for the presentation). As one source of feedback, the parent survey showed that 79% of our community responded yes to the question *Are you Supportive of Providing an Environment Free from Access to Electronic Devices*. Thus, taking into consideration all the feedback received, the committee is recommending a policy seeking to preclude all TCA students from using their cell phones in our buildings during the school day, "bell to bell" (or equivalent). This policy closely mirrors current practice at our junior high, where students are allowed to access their phones on campus before and after school, but during the school day, phones must be turned off and put away, and phones cannot be accessed in classrooms, during passing periods, or during on-campus lunch. Similar procedures have been written into the policy that was presented as a "first read" at the meeting, and if adopted in May, will go into effect at the beginning of next school year, at all grade levels, schools, and campuses. We absolutely recognize this new policy, if adopted, will receive enthusiastic support by many, but certainly not by all. If you have questions or concerns about our rationale, please do look at the presentation linked above.

As always, if you have any questions, please contact us at [talk2tcaboard@gmail.com](mailto:talk2tcaboard@gmail.com).

Have a great week,

Sonya Wittleder  
Board Secretary

## **TCA Board of Directors**

*The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.*

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